



# 2023 OHT Impact Fellows Program

Please complete this form to indicate your OHT's interest in hosting an Impact Fellow.

Interested OHTs are encouraged to [reach out to program staff](#) early on to discuss potential ideas. OHTs may submit more than one project idea in their EOI, but may only host one Impact Fellow at a time.

Please note that submitting an EOI does not guarantee that the OHT will be matched with a fellow. The Program Team will follow-up with OHTs once Expressions of Interest are submitted to confirm necessary details before sharing these with potential applicants via the program website.

**1. OHT Name** North Western Toronto Ontario Health

**OHT Location** Northwestern Toronto

**OHT Website (if applicable)** <https://nwtomt.ca/>

**2. OHT Primary Contact** Chris Maragh

**Primary Contact Email** cmaragh@hrh.ca

**Are you willing to be contacted by prospective Fellows to discuss projects?**  Yes

**3. Host Mentor** Upasana Saha

**Host Position / Title** Director, Integrated Health Systems, Partnerships and Family Practice

## 4. OHT Priority Areas

The NWT OHT priority areas include:

- Improving performance measurement, evaluation and continuous learning/quality improvement across OHT programs
- Designing and implementing clinical pathways
- Strengthening primary care engagement across OHT programs
- Enhancing digital health and virtual care across northwestern Toronto

## 5. OHT Goals

The NWT OHT goals that would benefit from a fellow would include:

- Developing a plan to measure, monitor and evaluate OHT programs and activities
- Developing clinical pathways for Diabetes, COPD, CHF and/or Stroke

## 6. Proposed Projects

NWT OHT Evaluation Plan

Our OHT would like to develop an evaluation plan for our OHT based on the quintuple aim. Specifically, developing a balanced portfolio of metrics that provide insights into our impact on population health outcomes. This would leverage existing work:

- OHT Specific Implementation Indicators
- OHT Program Indicators
- Collaborative Quality Improvement Plans
- Standardized, system-level performance indicators

Additionally, the scope of work may include the following activities:

- Create a shared understanding of the purpose(s) and use of evaluation
- Develop logic model(s) for the NWT OHT based on current activities
- Identify data sources and develop process and outcome indicators for the OHT (this could include OHT programs, project planning processes, partnerships, population health, etc.)
- Engage key NWT OHT stakeholders in the development of the plan
- Build capacity within our OHT Secretariat to collect, monitor, and evaluate OHT activities

To support this work, the fellow could be engaging in other key OHT projects

- Developing clinical pathways for diabetes, COPD, CHF and/or stroke with the intention of reducing ED visits and hospitalizations for these population groups
- Developing a community integration hub that offers members of our community a variety of services and resources that include but are not limited to early screening and preventative care, and navigation to health and social services
- Finalization of multi-year health equity strategy
- Expanding NWT OHT Virtual Care Hubs across other NWT OHT partners

## Project Summary

The NWT OHT would like to develop an evaluation plan for our OHT based on the quintuple aim. Specifically, developing a balanced portfolio of metrics that provide insights into our impact on population health outcomes.

## 7. Desired Competencies

The desired competencies would be in these areas:

- Performance measurement, evaluation and continuous learning/quality improvement
- Engagement/facilitation
- Population health
- Development of clinical pathways

**Does your OHT Require a Fellow with Bilingual Proficiency?**

No

## 8. OHT Environment

The North Western Toronto Ontario Health Team is an attractive environment for a fellow because we are entering a new phase of OHT maturity in our journey. Our OHT is developing an enabling environment to support integration across clinical, professional, and organizational areas. There is still an opportunity for a fellow to participate in foundational work that will contribute to:

- Creating a seamless and modern patient experience
- Improving population health outcomes and reducing disparities
- Mobilizing organizations and providers with a co-designed purpose and plan
- Improving value and sustainability by investing shared resources in upstream interventions

A key component of this work is strengthening how we evaluate OHT activities in the context of the quintuple aim and use this as an opportunity to inform our future direction.

As mentioned earlier, the OHT Fellow would become a member of the OHT Secretariat. A team of health system planners who support priority projects for the OHT. The OHT Fellow would have the opportunity to learn from and work together with each member of the OHT Secretariat and key team members across our partner organization to support initiatives related to the project.

In addition to this, the OHT Fellow would have opportunities to be mentored by the Director of Integrated Health Systems, Partnerships and Family Practice, Upasana Saha and the Vice President of Post Acute Care and Health Systems Partners, Beatrise Edelstein from Humber River Hospital.

## Preferred Work Arrangement for Fellow

Hybrid

### 9. Opportunities for Professional Growth and Development

Within our OHT, an OHT Fellow would have the opportunity to apply their knowledge to practice in a multi-faceted environment – a variety of different stakeholders and implementation considerations like health equity, etc. In turn, this would give an OHT Fellow the opportunity to build on key skills that could include project management, relationship building, engagement, facilitation etc.

### 10. Additional Information

The NWT OHT serves over 414,000 people within our attributed population and community through our partner organizations. We are responsible for delivering care in the North and West regions of Toronto. As we develop programs, services, and resources, we are dedicated to embedding the voice of our diverse community that we serve – our OHT has embedded health equity across our priorities. The NWT OHT is also concentrating its efforts on improving population health. Specifically, we have begun initiatives to provide care to patients with chronic conditions that have a significant prevalence in the community including chronic obstructive pulmonary disease and mental health and addictions – schizophrenia, psychotic disorder, and substance use disorder.

### File Upload



1. NWT OHT MoH Data Viz F... .xlsx



NWT OHT Orientation Deck - ... .pdf