



2023 OHT Impact Fellows Program

Please complete this form to indicate your OHT’s interest in hosting an Impact Fellow.

The deadline for EOIs is XXXXX

Interested OHTs are encouraged to [reach out to program staff](#) early on to discuss potential ideas. OHTs may submit more than one project idea in their EOI, but may only host one Impact Fellow at a time.

Please note that submitting an EOI does not guarantee that the OHT will be matched with a fellow. The Program Team will follow-up with OHTs once Expressions of Interest are submitted to confirm necessary details before sharing these with potential applicants via the program website.

1. OHT Name Couchiching OHT

OHT Location Orillia (and surrounding areas)

OHT Website (if applicable) COHT.ca

2. OHT Primary Contact Melanie Moore

Primary Contact Email memoore@osmh.on.ca

Are you willing to be contacted by prospective Fellows to discuss projects?

3. Host Mentor Chris Archer

Host Position / Title Director - Digital, Performance

4. OHT Priority Areas

The COHT is based in rural northern, central Ontario with an attributed population of 67000, with a geographical population of 89000+. Our priority populations include, all seniors, palliative patients and newly added mental health and addictions patients. We have several project areas of interest as well including homecare modernization, digital health infrastructure improvement, and access to care initiatives for unattached and vulnerable patient populations.

5. OHT Goals

Goals of the COHT include assisting in the demonstration of maturity and progress on the collective work of our target population working groups as well as our other associated projects. This is to be better achieved through increased use and translation of data from sources including but not limited to: Ontario Health canned BI tool reports, Cerner Hospital data as well as data from our primary care teams. We would benefit from support in data informed decision making and the demonstration of maturity and progress on initiatives through accurately using data from our available sources into various narrative reports.

6. Proposed Projects

Our proposed project is to host a fellow in our Digital Health and Performance Analytics working group

and have them support our access, use and interpretation of data to allow our various working groups and project teams to have clean, reportable data available for ease of inclusion in their work. This fellow could be a great liaison between our data/performance group and those that are operationalizing our deliverables to ensure data validity, data accuracy and to help detail the story of the incredible work our Couchiching OHT is carrying out daily.

Project Summary

Specifically creating a data profile for our three patient populations from our available data sources to help us tell the story of what our community needs, and if our current and proposed operations have positively impacted those community populations. An example may include access to care opportunities in our community (our COHT Care Clinic) and the impact on the health of our palliative population.

7. Desired Competencies

Seeking a candidate that is comfortable with data analytics and business interpretation, informatics. The candidate would also have good oral, written and presentation skills to assist in the transmission and interpretation of large data sets into usable metrics for our OHT.

Does your OHT Require a Fellow with Bilingual Proficiency?

No

8. OHT Environment

The Couchiching Ontario Health Team is a highly collaborative and engaging team of partner organizations. Every attempt is made to ensure our work together involves:

Our Shared Purpose:

We are one community that is committed to improving health and wellness. Together we will achieve our goal through system co-design, in a culturally safe and meaningful way. All my relations - Tous lies - Mitakuye-Oyasin

And...

Our Principles for Working Together: Trust - Innovate Courageously - Respect the Authentic and Diverse Voices Shared - Be Inclusive - Collaborate Person Centre Care - Explore, Learn, Understand, Enjoy the Journey

Preferred Work Arrangement for Fellow

Virtual only

Flexible depending on candidate needs

9. Opportunities for Professional Growth and Development

We would endeavor to understand the Fellows short term and long-term interests and career aspirations and how best to refine the project needs with the aspiration and skill sets of the Fellow for optimal experience.

We encourage participation in meetings, presentations from various partner organizations to understand the broader health and social sector we are working to improve.

We would seek to identify their strengths and passions and help build their leadership skills and professional capabilities.

10. Additional Information

See attached as well as our other platforms COHT.ca or our social media. Thank you for the consideration.

File Upload



COHT Org Chart and Overvie... .pdf



COHT_Strategic-Plan_8.5x11... .pdf



Org Chart Rough Draft Febdocx