



2023 OHT Impact Fellows Program

Please complete this form to indicate your OHT's interest in hosting an Impact Fellow.

Interested OHTs are encouraged to [reach out to program staff](#) early on to discuss potential ideas. OHTs may submit more than one project idea in their EOI, but may only host one Impact Fellow at a time.

Please note that submitting an EOI does not guarantee that the OHT will be matched with a fellow. The Program Team will follow-up with OHTs once Expressions of Interest are submitted to confirm necessary details before sharing these with potential applicants via the program website.

1. OHT Name Ottawa West Four Rivers

OHT Location Ottawa

OHT Website (if applicable) <https://www.ottawawestfourrivers.ca/>

2. OHT Primary Contact Nadia Prescott

Primary Contact Email nprescott@owfr.ca

Are you willing to be contacted by prospective Fellows to discuss projects? Yes

3. Host Mentor Nadia Prescott

Host Position / Title Executive Transformation Lead

4. OHT Priority Areas

We are looking for an enthusiastic leader in evaluative methods with expertise in research, program design, evaluation or engagement that will help our OHT to reimagine healthcare and community support services using a population health lens.

Our priority populations include people living with mental health, addictions, and substance use health issues (MHASUH) and improving health outcomes for people living with complex chronic disease – starting with those newly diagnosed with diabetes.

Primary care engagement and strategic evaluation efforts will be two key areas of focus for us as we move into 2023/24 and build on our learnings to-date.

5. OHT Goals

Our OHT's vision is 'a simplified and coordinated healthcare and community support system for all members of our diverse population.' We are working to bring an equity lens (quintuple aim) to our approach to serving these populations.

We would like to establish a strategic evaluation framework and mechanisms that will allow us to understand whether we are in fact implementing transformative changes that will lead up to achieve the

vision we've set for ourselves. Evaluation efforts are underway for integrated care projects, cQIP, and TPA performance objectives and we need a system and framework that ties these efforts together.

6. Proposed Projects

As outlined in our goals, one of the projects we envision working with an OHT impact fellow on is the creation of a framework to evaluate the impact of proposed interventions and integrated care project improvements on underserved and marginalized groups in our diverse population with a particular focus on our rural communities as well as integrating that framework with our strategic priorities and other supporting programs and projects. We envision that this project will build upon the progress that we've made to date in developing evaluations at the project level. We have a need to better communicate our progress toward our vision to our partners and our community and expect that this project will include a tool to facilitate this. Examples of our ongoing projects and projects in development that would inform our strategic evaluation framework include (among others):

- MHASUH navigation project leveraging and spreading a coordinated access model within our region
- MHASUH urgent care service pilot project including
- Complex chronic disease diabetes project for navigation and access
- Complex chronic disease diabetes project for clinical care and support
- cQIP for care in the most appropriate setting with an upstream community-based focus to begin
- cQIP around preventative care screening to support our primary care community
- equity, diversity, inclusion, and anti-racism community engagement network mapping learning where our 60+ partners are focused, could use supports, and feel there are gaps
- digital health related projects to support in primary care as well as improving patient experiences
- expected projects to support maturing our patient navigation supports in alignment with provincial and regional expectations
- possible projects to leverage and spread successful projects from OHTs with shared partners regionally and/or provincially

This project would provide exposure to all of the work of the OHT and support our partners leading work in these areas to ensure a tool communicate how our collective efforts are contributing to our maturity and goals as an OHT.

The other project possibility we envision working successfully with an OHT fellow advising and continuing to implement an effective primary care network within our OHT. The project would require researching proven models across the province and working closely with our active primary care engagement committee of the OHT to advise and continued to build primary care engagement. We anticipate that our OHT fellow could assist us in determining a model that will work best for us after researching learning from other OHTs and integrating with more detailed provincial guidance that may come in 2023/24. The OHT fellow would also need to engage directly and build relationships with our primary care leaders and potential partners to understand the nuances of our communities in order to also inform our recommended approach.

Project Summary

With a focus on alignment of our various improvement projects and imbedding the quintuple aim, our OHT fellow will develop a strategic evaluation framework and mechanisms that will allow us to understand whether we are in fact implementing transformative changes that will lead up to achieve the vision we've set for ourselves.

AND/OR

The OHT fellow will lead our OHT in the development of a primary care engagement network informed by proven models from across the province, guidance by the province, and engagement with our local primary care partners. This will be led in collaboration with our primary care engagement committee of the OHT.

7. Desired Competencies

Research skills:

- Analysis and evaluation of health policies/programs with the ability to develop a formative and summative evaluation
- Analysis data, evidence and critical thinking - the ability to collect, analyze and use a wide range of data (big data, administrative and economic data)
- Ability to reflect critically on and incorporate theory and research evidence, to frame options.
- Knowledge of health systems – Canadian and international health systems, focused on comparisons and policy process)
- Knowledge translation using multiple methods of communication with different audiences
- Change management and implementation - the ability to plan, manage and implement change, communicate a clear vision for change, lead OHT partners through change including managing and implementing successful transitions, evaluation and reporting on change.

Professional Skills:

- Leadership and collaboration, networking- demonstrating the ability to lead, organize and support teams of various background
- Stakeholder engagement with a focus on communication and negotiation - focusing on value added results with an understanding of other perspectives
- Interdisciplinary experience - ability to work with multiple disciplines
- Project management – the ability to coordinate, and organize all steps of a project
- Experience in Quality Improvement through use of change ideas and the appropriate indicators to measure success

Does your OHT Require a Fellow with Bilingual Proficiency?

Bilingual preferred but not required

8. OHT Environment

Our OHT is comprised of 60 partner organizations, lived experience partners, and over 110 primary care providers providing services in urban and rural settings. We continue to grow as our integrated care project progress and as word of our approach with partners grows in the community.

Our OHT serves an attributed population of 331,822 people living in the diverse communities of West Ottawa, South Ottawa, Carleton Place, Almonte, McNab Braeside, Arnprior and North Grenville, including Kemptville. Eighty-three (83%) percent of our population reside in the western part of Ottawa. Despite the largely urban catchment area we also serve many smaller rural communities, which makes our OHT so unique.

An OHT fellow would be joining a highly engaged team of partners with a well-established history of working collaboratively. Strong partnerships exist within and across all communities. The levels of trust, cohesion and integration that have been built over this past year and a half are noteworthy and position us well for reimagining care and services within our OHT, using a population health systems lens.

The fellow would work closely with the OHT's Collaborative Leadership Committee (CLC), Implementation Support Team, Action Teams, and Supporting Committees. Based on the project selected, we will also seek a season partner mentor. The OHT fellow would also work closely with our OHT co-chairs and Executive Transformation Lead.

Our energetic team strives to accomplish our goal of improving population health while maintaining a positive atmosphere and good humour.

Preferred Work Arrangement for Fellow

Hybrid

Flexible depending on candidate needs

9. Opportunities for Professional Growth and Development

Our partners include representatives from acute care, home care, long term care, public health, community paramedicine, community support services, and many primary care models. The impact fellow will have the opportunity to work closely with all partners by being embedded in Collaborative Leadership Committee and supporting committees and action teams as appropriate.

Many of our partners have a long history of working collaboratively prior to the development of OHT's. These partners are committed to enhancing the health care access and navigation of the system for the residents of this catchment area. Working with a highly committed group of professionals with very diverse backgrounds and experiences in a supportive and (hopefully fun) learning environment would be a wonderful opportunity for a fellow.

This fellow would see and contribute to health care transformation at the ground level and effect change that will have a lasting impact on a large population.

10. Additional Information

We work very closely with our neighbouring OHTs as we look for opportunities to leverage and spread OHT-led initiatives to date given the communities and partners that we share.

File Upload

