



2023 OHT Impact Fellows Program

Please complete this form to indicate your OHT's interest in hosting an Impact Fellow.

Interested OHTs are encouraged to [reach out to program staff](#) early on to discuss potential ideas. OHTs may submit more than one project idea in their EOI, but may only host one Impact Fellow at a time.

Please note that submitting an EOI does not guarantee that the OHT will be matched with a fellow. The Program Team will follow-up with OHTs once Expressions of Interest are submitted to confirm necessary details before sharing these with potential applicants via the program website.

1. OHT Name North Simcoe OHT

OHT Location Midland

OHT Website (if applicable) www.nsoht.ca

2. OHT Primary Contact Andrew Shantz

Primary Contact Email ashantz@nsfht.ca

Are you willing to be contacted by prospective Fellows to discuss projects? Yes

3. Host Mentor Andrew Shantz

Host Position / Title Executive Director North Simcoe FHT - Chair NSOHT

4. OHT Priority Areas

Please see attached Values, Vision and Guiding Principles document.

5. OHT Goals

The NSOHT has 4 Strategic Goals: 1) Improve the patient & caregiver experience 2) Design care to improve health outcomes 3) Create an integrated system that is efficient and sustainable 4) Enhance communications across providers to allow seamless care while respecting patient confidentiality. The NSOHT has a strategic planning exercise planned for April which will help our OHT update our goals based on the past years learning and experiences.

6. Proposed Projects

The NSOHT has two proposed projects. 1) Chronic Obstructive Pulmonary Disease Integrated Care Pathway. The NSOHT aims to improve access and ensure patients are getting the right care in the right setting at the right time. This project works with the recently expanded Simcoe County Community Paramedicine program. Paramedics work with health care professionals and community agencies to connect patients with needed health and community services. Specifically, this project will initially focus on COPD but will be eventually scoped to include Congestive Heart Failure and Diabetes, three chronic conditions which North Simcoe shows higher than provincial averages. Building an integrated

network and pathway, patients with a primary diagnosis of COPD will be referred to appropriate programs, patients at high-risk of ED visits will receive early interventions, education and proactive management within the community. The outcomes of this project will be tracked and evaluated using a number of measurements. Provincial data, hospital, community agency and primary care are currently available related to this project. 2). The second project, which will have the initial kick-off meeting on March 1st, will support Falls Preventions. A year one priority population for the OHT includes frail elderly. For this project, the OHT will need to better understand indicators such as rate of ED visits due to falls and hospitalizations, proportion of older adults who are receiving comprehensive falls risk screening and assessment and how these falls-related injuries impact the health system, such as cost or programming. Our goals would include using data to make local system changes to better support these individuals, ensuring appropriate resources are available and sharing our results with supporting partners such as the Ontario Falls Prevention Collaborative.

Project Summary

These projects are both early stages and are able to be adjusted to support the work of the Fellow. They require a better understanding of the need, linking individuals who meet criteria with the available supports, working with multiple organizations to develop and improve communication processes and using data and evaluation to make recommendations for improvement. Initially focusing on COPD, the development of an innovative implementation solution will allow our OHT to adapt other areas of focus to the same model.

7. Desired Competencies

Our OHT has lacked the ability to recruit or access digital support skills. Our organizations are able to provide raw data related to health outcomes or access requirements within our community, however, we have identified a gap related to truly understanding what this information means and how it should direct our decision making. As both of these projects are in the early stages, the OHT would be willing to slow progressing them forward to allow the fellow to become involved. This would provide many added benefits to the success of the implementation and understanding the true outcomes. We believe the success of our projects would be greatly improved by hosting a fellow.

Does your OHT Require a Fellow with Bilingual Proficiency?

No

8. OHT Environment

Our OHT is in the initial stages of introducing projects to meet our goals. We are about to begin a refresh of our vision to ensure we are position for success. As a smaller OHT, we can quickly and easily react to suggestions, needs and requirements. Our team is skilled and able to support the fellow and the work being proposed, with a common vision from all partners. The structure of the OHT would allow the fellow to connect and utilize our subject specialists, these supports will allow the fellow to work within their skilled environment. This also allows the Fellow to work with the team to tailor their areas of involvement with the project. Please review the nsoht.ca website to learn more or to see who we are partnered with.

Preferred Work Arrangement for Fellow

Hybrid

Flexible depending on candidate needs

9. Opportunities for Professional Growth and Development

As a fellow within the NSOHT, this individual would have access and support through partnerships with acute, community, mental health and primary care organizations. Our core partners value the skills and expertise of the team members we work with and would ensure the needed support is available to them. We have identified a gap in our community related to data analytics and being able to drive community evaluation change. The Fellow would be invited to participate with opportunities which meet their learn goals, professional growth or interest. The skills which a fellow will bring will assist our OHT to continue to progress towards meeting our goals. The Mentor is a graduate of the University of Toronto MHS program and would support this individual to meet their own learning

goals.

10. Additional Information

www.nsoht.ca

I have reviewed the Information for OHT Hosts document, our community as a strong need for such a skilled individual. We, as a collective would be willing to make any required changes or commit the needed resources to secure this role to help springboard our projects.

File Upload



COPD Pathway.pdf



NSOHT-Strategic-Plan.pdf