



# 2023 OHT Impact Fellows Program

Please complete this form to indicate your OHT's interest in hosting an Impact Fellow.

Interested OHTs are encouraged to [reach out to program staff](#) early on to discuss potential ideas. OHTs may submit more than one project idea in their EOI, but may only host one Impact Fellow at a time.

Please note that submitting an EOI does not guarantee that the OHT will be matched with a fellow. The Program Team will follow-up with OHTs once Expressions of Interest are submitted to confirm necessary details before sharing these with potential applicants via the program website.

**1. OHT Name** Huron, Perth & Area OHT

**OHT Location** Stratford / Huron & Perth Counties

**OHT Website (if applicable)** hpaoht.ca

**2. OHT Primary Contact** Selena Hazlitt

**Primary Contact Email** selena.hazlitt@hpaoht.ca

**Are you willing to be contacted by prospective Fellows to discuss projects?**  Yes

**3. Host Mentor** Selena Hazlitt

**Host Position / Title** Director

## 4. OHT Priority Areas

HPA-OHT offers an opportunity within health quality standards and decision support functions. As the OHT model evolves, HPA-OHT is receiving numerous data sets i.e. OHT Dashboard from Ontario Health, Integrated Decision Support from Ontario Hospital Association.

This is a favourable time for a Fellow to gain insight from health care leaders and share their expertise to evolve a plan and execute deliverables related to data analysis and communication of results to physicians, health care provider organizations and citizens.

Priority areas of focus for data are related to heart failure, mental health and integration of digital health tools.

## 5. OHT Goals

HPA-OHT goals are:

- to optimize citizen access and use of the healthcare system to Quadruple Aim
- emphasize and support health promotion, prevention and patient self-management while delivering early health care interventions, at home and in the community.
- ignite recruitment, retention and well-being strategies of health care staff and advance leadership succession

- mature the OHT structure on the foundation of strong relationships and a commitment to joint alliances for effective use of health care resources

## 6. Proposed Projects

The nature of work crosses multiple OHT projects. Work includes;

- Engagement with OHT Members at multiple working groups i.e. Decision Support, Clinical Pathways such as Heart Failure, Physician Advisory Council and Patient/Family/Caregiver Council to gain insight and support co-design.
- Pull data and conduct analysis of clinical, population health and health care data sets to support OHT priorities, patient flow and opportunities for system enhancements to support the Quadruple Aim.
- Identify data indicators in collaboration with Decision Support Working Group
- Create inventory templates of data sources, OHT Member data expertise, data requirements for reporting and decision support (some of this work is already underway)
- Co-design with the HPA-OHT Secretariat and Communications Advisory Council standard communication tools for information sharing.

## Project Summary

The Fellow will collaborate with multiple representatives from our six health care sectors to advance the integration of data in decision-making, measurement and planning. Some tasks include supporting the Heart Failure initiative, establishing an inventory of accessible data sources, opportunity to connect with individual OHT Members to create a knowledge inventory of OHT members with data analysis expertise and identification of data and analysis needs to meet reporting requirements for government, stakeholders, and citizens. In addition, a standard approach created for information sharing supported by communications plan co-designed with OHT Members, physicians, and patient/caregiver partners.

## 7. Desired Competencies

- Knowledgeable, with experience, integrating statistical analysis methods
- Familiarity with large data sets i.e. Canadian Institute of Health Information (CIHI)
- Experience communicating data analysis to stakeholders
- Asset to understand population health management methodologies

**Does your OHT Require a Fellow with Bilingual Proficiency?**

No

## 8. OHT Environment

Selena Hazlitt, HPA-OHT Director and Joelle Lewis, Manager Project Management Office are seasoned leaders with an inclusive lead management approach. We offer mentoring experience and know the value of the mentors as we have relationships with leaders who are mentoring us too. There is a belief that learning is always a possibility with everything we do and everyone we collaborate with to evolve the health care system in Huron, Perth & Area. As of April 2023, the Secretariat will be comprised of 3 other team members; Administrative Assistant, Project Coordinator (clinical pathways & decision support) and Integration System Planner (digital). We also receive data access and analysis support from Huron Perth Healthcare Alliance (something we are trying to evolve away from due to limited human resource capacity).

The Secretariat team work is virtual with an opportunity to gather for in-person connect as a team when needed (this may occur quarterly in Stratford or Waterloo but isn't required). We work in an MS 365 environment and use MS Teams for Secretariat communication. In April 2023, Secretariat is integrating the use of the cloud Asana project management tool.

The work environment is fast-paced, always evolving and with multiple shifts in approaches occurring almost weekly as we respond to a multiple stakeholders and strategic vision for the OHT model.

**Preferred Work Arrangement for Fellow**

Virtual only

## **9. Opportunities for Professional Growth and Development**

HPA-OHT offers culture of excellence with high quality standards within the Secretariat and amongst OHT Members. Considered a leading OHT in governance and accountability, Huron Perth & Area OHT Members hold strong relationships and demonstrate care and responsiveness. HPA-OHT is a Cohort 1 OHT with over 50 OHT Members and Collaborating Partners. We are also fortunate to have robust engagement of physicians at governance, clinical pathways and digital tables.

HPA-OHT Members and experts are engaged at multiple working groups. The fellow will collaborate with leaders from several sectors, including; hospitals, home care, community support services, mental health & addictions, primary care, long-term care, palliative and midwifery. In addition, collaboration with the Huron Perth Social Research Planning Council and Huron Perth Public Health is an opportunity to co-design with community researchers and epidemiologists.

## **10. Additional Information**

Please refer to [hpaohht.ca](http://hpaohht.ca) for more information.

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