2023 OHT Impact Fellows Program

Please complete this form to indicate your OHT's interest in hosting an Impact Fellow.

Interested OHTs are encouraged to [reach out to program staff](#) early on to discuss potential ideas. OHTs may submit more than one project idea in their EOI, but may only host one Impact Fellow at a time.
Please note that submitting an EOI does not guarantee that the OHT will be matched with a fellow. The Program Team will follow-up with OHTs once Expressions of Interest are submitted to confirm necessary details before sharing these with potential applicants via the program website.

1. OHT Name	Grey Bruce Ontario Health Team
OHT Location	Grey and Bruce County, Southwestern Ontario
OHT Website (if applicable)	www.greybruceoht.ca
2. OHT Primary Contact	Trish Herrick
Primary Contact Email	therrick@gbhs.on.ca
Are you willing to be contacted by prospective Fellows to discuss projects?	Yes
3. Host Mentor	Trish Herrick
Host Position / Title	Executive Lead, GB OHT

4. OHT Priority Areas

The GB OHT is based in rural southwestern Ontario with an attributed population of 130,305, including 14,373 uncertainly attached individuals. Next year, the OHT will begin cQIP/TPA indicator reporting, focused on its priority populations of frail seniors and mental health and addictions.
Having completed broad visioning engagement events, the OHT is focused on system transformation projects. The OHT acknowledges the system pressures related to unattached patients and wants to collaborate on ways to enhance regional primary healthcare capacity across its broad geography, accommodating varied needs. The OHT has developed its Engagement Strategy with plans to embed this into future work.

5. OHT Goals

To support the GB OHT on its journey to maturity, an OHT Impact Fellow would support system-level analysis, evaluation and reporting, specific to GB OHT priority initiatives and key quality and performance indicators. Establishing a reliable segmented profile of Grey Bruce's unique rural population would be a secondary goal for the OHT Impact Fellow.

6. Proposed Projects

The GB OHT Impact Fellow would support the OHT Partnership Table and its decision makers in how to

define, gather and interpret relevant data pertaining to its priority initiatives, quality improvement measures, OHT performance indicators and relative to its population in general. This work would support the development of a data strategy for the OHT's defined priority populations and other collaborative transformation initiatives.

The OHT Impact Fellow may complete population studies to better understand the region's unique communities, changing demographics, in consideration of equity and diversity factors, as well as population health needs, which will help inform decision making at the OHT Partnership Table. Further, the OHT Impact Fellow would help collaborative OHT teams define relevant metrics and implement evaluation methods and reporting tools to meet designated OHT project goals. Survey development, qualitative engagement and policy review may assist the OHT Impact Fellow in meeting the defined goals.

Project Summary

To support the GB OHT on its journey to maturity, an OHT Impact Fellow would support system-level analysis, evaluation and reporting, specific to GB OHT priority initiatives and key quality and performance indicators. Establishing a reliable segmented profile of Grey Bruce's unique rural population would be a secondary goal for the OHT Impact Fellow.

7. Desired Competencies

Specific competencies that would support this OHT Impact Fellow position include:
• Quality Improvement planning, data collection and reporting experience
• Survey development, stakeholder engagement
• Data quality experience
• Population health management understanding
• Knowledge translation techniques
• Change management experience

Does your OHT Require a Fellow with Bilingual Proficiency?   No

8. OHT Environment

Grey Bruce OHT currently has twenty-two (22) defined OHT member organizations and five (5) affiliate organizations at its Partnership Table, actively participating in local system-level planning. As a Cohort 3 OHT, the GB OHT is still in the early stages of development. It is well poised to make significant strides over the course of 2023/2024, now having a core team including: OHT Co-Chairs, Executive Lead, Digital Health Lead, Clinical Lead, Project Manager and Administrative Assistant; the OHT is developing an Indigenous Health Access & Equity Lead role as well. The OHT Impact Fellow would be embedded within this core team, which meets weekly, and would participate in OHT Partnership Table meetings monthly. The OHT Impact Fellow would be expected to consolidate information for the Partnership Table and report on progress regarding OHT initiatives. 2023/2024 will be the first year the GB OHT is set to report on cQIP and TPA Indicators; the OHT Impact Fellow will help the Partnership Table meet those requirements, and ensure integrity of information gathered/evaluated and reported on.

The GB OHT Impact Fellow would primarily work virtually, with in-person engagement scheduled as appropriate.

Preferred Work Arrangement for Fellow   Hybrid

9. Opportunities for Professional Growth and Development

The Grey Bruce OHT offers an important opportunity for an Impact Fellow to accelerate their professional growth. The GB OHT has not yet defined its approach to data collection and performance evaluation, therefore the OHT Impact Fellow can provide significant value in helping shape how the OHT Partnership Table approaches evaluation of its priority initiatives. The Impact Fellow will learn

from a wide variety of sector partners spanning acute care, primary care, long-term care, home care and community support services and mental health; the addition of public health to the OHT is also expected early in 2023. The GB OHT offers an opportunity to learn about the unique needs of a rural health system, in a catchment area that spans a wide geography and also includes two Indigenous communities.

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