



2023 OHT Impact Fellows Program

Please complete this form to indicate your OHT's interest in hosting an Impact Fellow.

Interested OHTs are encouraged to [reach out to program staff](#) early on to discuss potential ideas. OHTs may submit more than one project idea in their EOI, but may only host one Impact Fellow at a time.

Please note that submitting an EOI does not guarantee that the OHT will be matched with a fellow. The Program Team will follow-up with OHTs once Expressions of Interest are submitted to confirm necessary details before sharing these with potential applicants via the program website.

1. OHT Name East Toronto

OHT Location East Toronto

OHT Website (if applicable) <https://ethp.ca/>

2. OHT Primary Contact Sara Shearkhani

Primary Contact Email sara.shearkhani@tehn.ca

Are you willing to be contacted by prospective Fellows to discuss projects? Yes

3. Host Mentor Anne Wojtak

Host Position / Title Lead, East Toronto Health Partners [East Toronto OHT]

4. OHT Priority Areas

Advancing our collective goal to become a Learning Health System (LHS) by better connecting evidence to decision-making;
Assisting the development of a data governance strategy;
Providing insights on and support to develop and implement a population health management strategy;
Working across multiple partners to identify data sources available, as well as identifying the need for data;
Engaging patients, partners, and staff in the processes to ensure our efforts reflect the voices of our different stakeholders;
Advancing measurement across the OHT by developing a strategy for outcomes and process measures;
And
Contributing to our collective knowledge translation efforts to advance LHS.

5. OHT Goals

Our goal is to create a LHS within East Toronto OHT by creating and implementing a population health management and data strategy to support learning, knowledge transfer, and decision making for scale and spread of our new models of care.

6. Proposed Projects

The program of work consists of series of interrelated projects and it is designed to directly address our OHT goals for achieving the quadruple aim by improving health outcomes, patient and caregiver experience, provider experience, and value for money by:

1. Co-developing a population health management and data strategy with ETHP leaders and stakeholders;
2. Identifying and working with internal and external databases that can be used to advance our goals and for priority settings;
3. Supporting Decision-Making and Knowledge Translation (KT).

Anticipated approach and implementation plan:

Objective 1: Co-developing a population health management and data strategy with ETHP leaders and stakeholders;

In collaboration with our OHT backbone and research teams, the fellow will utilize literature review, data analytics and quantitative methods, and experience-based co-design to achieve this goal. The intended outcome is a population health management and data strategy that might include key metrics aligned with the quadruple aim.

Objective 2: Identifying and working with internal and external databases that can be used to advance our goals and for priority settings;

The OHT impact fellow is expected to partner with and provide consultation to the OHT backbone and research teams to identify and work with internal and external databases that can be used to advance our goals and for priority settings. This work includes creating and synthesizing a list of data bases available to OHTs for priority setting; identifying the data needs of our OHT; co-developing problem statements; and co-creating and conducting quantitative analyses utilizing the databases identified to address the identified gaps.

Objective 3: Support decision making and enhance KT.

The fellow is expected to summarize and present key insights to the OHT executives and partners, and the broader community. The fellow is also expected to co-author publications and presentations of key learnings together with ETHP leadership in journals and conferences.

Project Summary

The project focuses on providing assistance to the East Toronto OHT to create a learning health system by advancing a population health management and data strategy to support learning, knowledge transfer, and decision making for scale and spread of our new models of care.

7. Desired Competencies

The fellow is expected to be familiar with data analytics techniques and quantitative methods, as well as co-design strategies to fully understand our care model, the needs of the community, and integrated way of working. Familiarity with community co-design and engagement approaches is essential. Knowledge of integrated care theory and practices is an asset.

Does your OHT Require a Fellow with Bilingual Proficiency?

No

8. OHT Environment

East Toronto OHT was among the first OHTs to launch in the province in 2019. However, our efforts to advance integrated care date back more than 25 years with early commitment across a core group of partners to work collaboratively to improve the quality of health and social care for the residents of East Toronto. This long history of partnership has resulted in deep relationships and trust among partners, which are critical for the successful shift towards integrated care.

Our OHT consists of more than 50 health and social services organizations in East Toronto with a shared vision for delivering more integrated care. Over the last few years, our OHT has partnered with University of Toronto to better understand the impact of our collective endeavor through external and internal evaluations. Through this work, we have identified a need for developing and advancing a population health management and data strategy. We are ready to evolve our effort to a more comprehensive data oriented approach aligned with our vision and priorities. We have successfully

hosted a CIHR Health System Impact Fellow and have established a supervisory committee to provide oversight and guidance to the fellow. To execute the plan of work, the fellow will be working with the supervisory committee, the backbone team, and the research team. The host organization will be Michael Garron Hospital (MGH), one of our anchor partners, and the host mentor will be Dr. Anne Wojtak, the ETHP lead. The fellow will be provided with administrative support including office space, IT equipment and access to data systems.

Preferred Work Arrangement for Fellow

Hybrid

9. Opportunities for Professional Growth and Development

The ETHP provides an ideal host for an OHT Fellow(s), enabling them to work with multiple providers and partners across the healthcare continuum to meet their professional and academic goals. By working for East Toronto OHT, with our well-established relationships and integrated care models, the fellow will have a unique opportunity to learn about innovations in care delivery, change management and implementation leadership and collaboration, as well as dialogue and negotiation in practice. Additionally, to ensure that the fellow will achieve their professional goals, we will support them to participate in professional development training.