



2023 OHT Impact Fellows Program

Please complete this form to indicate your OHT's interest in hosting an Impact Fellow.

Interested OHTs are encouraged to [reach out to program staff](#) early on to discuss potential ideas. OHTs may submit more than one project idea in their EOI, but may only host one Impact Fellow at a time.

Please note that submitting an EOI does not guarantee that the OHT will be matched with a fellow. The Program Team will follow-up with OHTs once Expressions of Interest are submitted to confirm necessary details before sharing these with potential applicants via the program website.

1. OHT Name	Archipel OHT
OHT Location	Unceded Algonquin Territory Ottawa East and Prescott-Russell
OHT Website (if applicable)	https://eso-archipel.ca/?lang=en
2. OHT Primary Contact	Elizabeth Tanguay
Primary Contact Email	elizabethtanguay@eso-archipel.ca
Are you willing to be contacted by prospective Fellows to discuss projects?	<input type="button" value="Yes"/>
3. Host Mentor	Elizabeth Tanguay
Host Position / Title	Director

4. OHT Priority Areas

A priority for Archipel OHT is to develop an Evaluation Framework. The fellow will be responsible for working with members of Archipel's OHT Transformation Office, OHT partners (health service providers/HSP), and persons with lived-experience to co-develop an effective evaluation framework and strategy for Archipel OHT. This framework will focus on monitoring progress, aligning with the Quadruple Aim Framework, informing quality improvement plans, identifying inequities of equity-deserving communities, and aim to continuously direct Archipel OHT to deliver integrated-care that improves population health. Along with the evaluation framework, members of our OHT will benefit from a fellow as they build evaluation capacity.

5. OHT Goals

Archipel OHT aims to have an Evaluation Framework developed and implemented within the next 10 months. The goal of the framework will be to enhance our OHT's ability to use evaluation to meet our vision of population health management, increase capacity to identify, collect, analyze, and utilize appropriate data for program evaluation and quality improvement, and as a result of co-developing and implementing a framework the fellow will build capacity (where needed) of evaluation across our OHT with a culture of inquiry, stimulating continuous learning and development.

6. Proposed Projects

The fellow will be required to apply their expertise and evaluation leadership in a discrete project to develop an evaluation framework through consultations with members of the Transformation Office, OHT partners, individuals with lived-experience, and additional groups as needed. This work will be done in both French and English, and the fellow must be able to communicate effectively in both official languages. Working groups and committees, such as the Steering Committee, Equity, Quality and Sustainability Advisory Committee, and the Patient Client and Family Advisory Council (PCFAC) will be essential to the development of the framework. The fellow is strongly encouraged to not only utilize the strategies and elements of a standard evaluation framework, but also to explore and include alternative evaluation practices.

In addition to the development of the framework, the fellow will lead the implementation of the framework across our OHT's projects, and work closely with project leads, co-leads, and the Population Health Manager to ensure that evaluation activities and tools are leveraged and well-designed. These include, but are not limited to; logic models, surveys, driver diagrams, focus groups, interviews, etc. This will allow our OHT to build evaluation capacity throughout the 10 months with the guidance of the fellow.

Project Summary

The project for the Impact Fellowship is to co-develop and implement an evaluation framework for Archipel OHT. The framework will simplify the evaluation's level of complexity, create scope, and identify the phases of evaluation. This framework will be supported with the development of evaluation activities and tools, as needed, and be embedded into our OHT's work with an evaluation capacity building approach led by the fellow. The fellow will develop this work through both French and English collaborative engagement activities and will be encouraged to apply traditional evaluation practices, as well as alternative ones. The goal of developing and implementing this Evaluation Framework for Archipel OHT is to enable us to focus on monitoring progress, aligning with the Quadruple Aim Framework, informing quality improvement plans, identifying inequities of equity-deserving communities, and to continuously deliver integrated-care that improves population health.

7. Desired Competencies

The fellow matched with our OHT will require the following competences:

- Fluently bilingual in both official languages; French and English
- Excellent multi-sector stakeholder engagement
- Statistical training
- Experience with large data sets
- Strong knowledge of principles of evaluation of programs
- Ability to build evaluation capacity amongst individuals and groups
- Observable interpersonal skills, such as; cultural responsiveness, communication, facilitation, and conflict resolution
- Ability to take initiative, has a self-starting nature, and utilizes a proactive approach by being persistent in overcoming difficulties
- Understanding of Ontario Health Teams, the Ontario Health system, and Quadruple Aim Framework

Does your OHT Require a Fellow with Bilingual Proficiency?

Yes

8. OHT Environment

Archipel OHT is ready to work with a fellow and is eager to learn and build its evaluation capacity. The fellow will be directly reporting and mentored by the Director of our OHT, working side-by-side with skilled experts in the areas of project management, digital health, population health, equitable approaches, multi-sector stakeholder engagement, and within bilingual communities. This is a unique experience to work with a unique, predominately Francophone OHT, as we have recently merged Ottawa East and Prescott-Russell, who are two similar but distinct regions, coming together as one and with many unique population strengths and needs. The fellow will work and engage with diverse populations, OHT partners and people with lived experience. They will have an opportunity for

leadership, educating, teamwork, and to contribute to improving program delivery for priority populations within the health system. Our projects span between mental health and substance use initiatives, to focuses on chronic disease management models, as well as remote home care monitoring, and so much more. This is an opportunity to contribute to program evaluation and evidence-based decision-making so that innovative, equitable, and effective care can be shared and accessed. Our OHT is continuously evolving and eager to learn and improve through the guidance of a fellow as an integral part of our journey.

Preferred Work Arrangement for Fellow

Hybrid

9. Opportunities for Professional Growth and Development

Archipel OHT is an exceptional space for professional growth and development. The successful matched fellow will not only have the opportunities for leadership and guidance of our team and partners, but they will also be expected to utilize their innovative and research competencies to support our OHT to develop a comprehensive evaluation framework. Part of the unique and exciting opportunity for a fellow, specifically in regards to growth and development, is that we are seeking someone who can embrace research, informed practices, and cultural humility to incorporate elements of environmental sustainability and equitable approaches to the developed evaluation framework. We are looking for someone who can think outside the box, while still applying some/most of the traditional evaluation activities, tools and standards.

10. Additional Information

The included PowerPoint Impact Fellowship 2023 is not for redistribution and only intended for prospective fellows.

File Upload



Impact Fellowship 2023.pdf